EASY READ SUMMARY

Access and Inclusion Plan 2025–2029

What this Plan is About

This Plan explains how Council will make the Alpine Shire a place where everyone can take part. It aims to make services, buildings, information and events easier to use and remove barriers so people feel included.

Our Commitment

Council wants Alpine Shire to be inclusive, welcoming, safe and easy to access for everyone. This includes fixing barriers in buildings, footpaths, communication and digital services.

Why We Need This Plan

People with disability may face barriers such as steps, narrow paths, confusing information, limited transport and discrimination. The Plan helps Council understand needs and improve services.

What We Heard From the Community

People want safer footpaths, accessible playgrounds, better transport and more local specialist services. Strengths include trails, sporting programs and inclusive community spaces.

Who Benefits

The Plan supports people with disability, carers, older people, parents with prams, people with temporary injuries and the whole community.

Our 5 Priority Areas

1. Systems, Attitudes and Behaviours

- Review policies to ensure they are inclusive
- Support groups applying for accessibility grants
- Build staff awareness about disability rights and laws

2. Inclusive, Accessible and Safe Communities

- Check buildings and spaces for accessibility
- Plan upgrades and improvements
- Include people with disability in planning
- Make emergency relief centres accessible

3. Employment and Financial Security

- Offer workplace adjustments
- Make hiring processes inclusive
- Support staff career development

4. Inclusive Communication and Digital Services

- Improve website accessibility
- Make emergency information easier to find
- Use inclusive media images

5. Connection and Advocacy

- Work with advocacy groups
- Partner with Alpine Health
- Advocate for accessible transport and housing